

# the traditional

WINTER 2022



Dan Raleigh  
President / CEO

## Our Commitment to Our Employees Continues

This past November, we used Veteran's Day to close our lobbies and have a staff development day. This day focused on energizing employees, some skill based training and using the day to re-connect with co-workers. We hosted outside speakers and had time to socialize. The day was a success and reminds me of what I am most proud of ~ our dedicated staff. Each of our employees is a vital, important part of what we do here at LEB every day.

Valuing our employees at LEB is an important tradition. We celebrate milestone anniversaries at LEB and one of those this month is my dad's. My dad, Don Raleigh, has been with Lake Elmo Bank for 35 years and continues to serve on the Board of Directors. His contributions are many, but the one lesson that he always stressed was valuing employees. In fact, during his tenure as President/CEO he initiated an Employee Stock Ownership Plan, which continues today. The ESOP makes all our employees shareholders. So, the next time you contact your favorite banker, you are also talking to a shareholder!

We wish you all a healthy, happy and prosperous 2022! We thank you for your business and look forward to the year ahead.

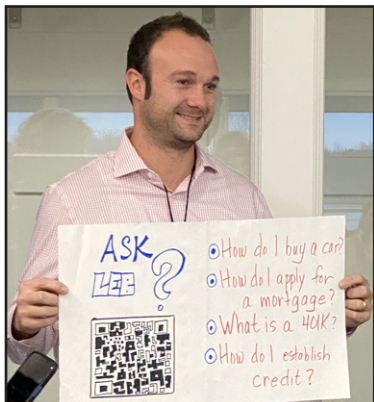
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## TEAM Development Day Brings Employees Together

Employees gathered at the Royal Golf Club for a day of TEAM Development. Speakers throughout the day highlighted the importance of community banking in Minnesota and in our own community. Independent Community Bankers of MN President, Jim Amundson shared the important economic role community banks have in Minnesota, providing jobs and financing for local projects. Tracy

## TEAM Development

Together | Engage | Appreciate | Motivate



Adam Laberda sharing his group's out-of-the-box idea for helping to educate customers.

Maki, Valley Outreach CEO thanked LEB and our employees for the time and

dollars donated to worthwhile community organizations and programs including Valley Outreach's Food Shelf. Keynote speaker, John Kriesel shared his experiences in Iraq and just how his positive attitude has gotten him through major injuries and the loss of two close friends.

This first-ever bankwide staff day provided small group breakout sessions for employees to brainstorm ideas to build and maintain our brand into 2022. These think tank ideas were creatively presented at the end of the day.

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Important to have a day like this. Nice to have everyone under one roof. – Alicia Traynor, Teller

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## Community Commitment..

We are a true community bank, a true community business. We give time and dollars to community programs. Thanks to our customers and employees who continue to be generous in their contributions.

### Stuff the Stocking



We donated more than \$600 in gift cards to Community Thread's Holiday Hope program. These gifts were used to brighten the holidays for seniors and teens in our community. *Pictured: Jake Groess – LEB and Jennifer Kmecik – Community Thread.*

### Warm the Holidays



More than 240 items including socks, hats and warm mittens/gloves were donated to Valley Outreach. *Pictured: Julie Groess – LEB and Sandra Carlson – Valley Outreach.*

### Santa!

While many of our families were digging out from our early December snowstorm, Santa and Little Elmo were happy to see some familiar faces – our Little Elmo Savers Club<sup>sm</sup> kids and our Encore Club<sup>sm</sup> seniors participated in our drive-thru Santa visits at our Lake Elmo and Stillwater locations.



### Stuff the Bus!

More than 460 local kids benefitted from our donation of \$1,700 in school supplies this fall. Thank you!



### United Way Campaign Fun



Employees kicked off our United Way Campaign as a sponsor for the community breakfast, followed by LEB's Campaign Blitz week. Employees played bingo, yard games and more – raising more than \$7,600 for our local United Way. *Pictured at United Way Breakfast: Ryan Benson, Bob Clark, Chris Clark, Nate Mears, Temre Pugh, Becky Billingsley, Renae Pominville, Sheila Wulfig and Steve Madsen.*

## Community Day

After missing last year's gathering due to the pandemic, our 25th annual community event in September did not disappoint. Our employees enjoyed seeing so many familiar faces. Thanks for making it another successful LEB Community Day.



Our Grilling Team was led by **Dan Raleigh** and **Jay Geisbauer**.



**Sheila Wulfig** takes a break from serving roasted corn to sample.



**Steve Madsen** and **Kris Young** led the Ice Cream Team.



Our Trust Department led the Bingo Tent – pictured are **Rita Shepard**, **Temre Pugh** and **Robin Jordan**.



**Little Elmo** visits with kids – Ava, Croix and Natalie.

- ✓ 1,000 hot dogs
- ✓ 865 bags of chips
- ✓ 1200 ears of corn
- ✓ 38 gallons of ice cream
- ✓ 30 bingo games
- ✓ Unlimited amount of fun.



### Little Elmo's Pumpkin Patch

More than 60 kids and their families stopped by Little Elmo's Pumpkin Patch to select their FREE locally-grown pumpkin just before Halloween.

Sponsored by Lake Elmo Bank's Little Elmo Savers Club<sup>sm</sup>.



## Greetings in the New Year . . . from your friends at Lake Elmo Bank.



*Steve Madsen, Bryan Kemnetz, Jenni Blank,  
Kris Young, Lisa Cronk, Kathy Jeanson,  
Hannah O'Brien, Jacob Olson, Julie Leikam*



*Julie Roettger, Nate Mears,  
Cheryl Randall, Eric Graf,  
Robin Jordan, Dick Plummer,  
Sam Jorgensen, Becky Billingsley,  
Sherry Hellige*



*Nickie Ferguson, Melissa Clarke, Lynn Ruff, Jesse Hedinger, Sheila Wulfing,  
Stacy Gilsdorf, Pam Richert, Marcia Riley, Teresa Hensel*



Anne Plante, Pete Johnston, Bonnie Augustine, Adam Belisle, Lori Dorweiler, Dawn Coerber, Emily Urtel, Megan Raleigh, Ana Reardon



Jake Groess, Dan Raleigh, Deb Raleigh, Anna Martin, Patty Swanson, Ryan Benson, Pam Vanderhoff, Renae Pominville, Cheryl Engstrom, Alicia Traynor, Jill Russell, Gail Stemig



Betsy Raleigh, Rita Shepard, Leah Mackie, Mallory Roeske, Rob Raveling, Temre Pugh, Sue Wagner, Pam Klingsporn, Beth Springborn, JoAn Hoffmann, Larry Glassing, Katie Bang, Jay Geisbauer, Cheryl Pierson

NOT PICTURED: Olivia Alvarado, Chris Clark, Caelan Collins, Grace Cote, Julie Groess, Rachel Heller, Roxie Hernandez, Ryan Janis, Sue Jordan, Renee Kassube, Sharon Koren, Adam Laberda, Anna Landherr, Jason Lojovich, Leah Marxhausen, Nolan McCurdy, Heather Munson, Gail Nelson, Barney Patterson, Leah Pederson, Grace Pugh, Patty Rogness, Brady Schmiechen, Anna Smasal, Ken Soller, Anessa Triviski, Kari Williams



## Employee Commitment...

### Chris Taylor Joins LEB Board



Chris Taylor – LEB Director

Growing up in Lake Elmo and a customer of LEB, Chris Taylor is no stranger to Lake Elmo Bank. In 1992, Chris founded CIT – Computer Integration Technologies, Inc. and expanded his personal LEB relationship into a business banking partnership. As a full-service technology service provider, Chris adds a unique perspective to our board. As the digital age of banking expands, Chris

understands the importance of expanding technology while maintaining the personal relationships which LEB has built its success on. Chris and his family make their home in Woodbury. Please join us in welcoming Chris to our board of directors.

### Jacob Olson Selected as 2021 Tradition of Service Award Winner

Congratulations to Jacob Olson who was named our 2021 Tradition of Service Award winner during our TEAM Development Day in November. Jacob joined LEB in 2018 as a Personal Banker and is currently a our Application Specialist. Nominated by employees and named by the Board of Directors, Jacob is the 24th employee to receive this annual recognition. Join us in congratulating Jacob.



Jacob Olson

## Our Employees...Our Foundation

Our employees are the Bank's most valuable asset



**Mai Moe**

Teller

Lake Elmo Bank Since 2018

#### **Favorite Part of the Day.**

Helping customers and getting to know them personally. We have an awesome team – willing to listen to our customers.

#### **Greatest Accomplishment.**

I recently received my Associate Degree in Human Resources while working full-time and being a full-time mom to three young children.

#### **What Product Should Everyone Have.**

Christmas Savings Club Account. This has helped me save for the holidays and gift-buying for my large family.

#### **Personal Interests & Activities.**

My family migrated from Thailand in 2004. I am the youngest of eight children. My husband and I live in Woodbury with our three children. Outside of work, I enjoy baking, cooking and fishing.

#### **One Word to Describe LEB.**

Family.

## Mike Barrett Retires from Board



Mike Barrett joined Lake Elmo Bank in 2000, shortly after the sale of Eastern Heights to Wells Fargo. As the former President of EH, Mike brought a great deal of experience to our leadership team and board for more than 20 years. We thank Mike for his many contributions and wish him well in retirement. *Pictured: Don Raleigh, Mike Barrett and Dan Raleigh.*

## Celebrating Robin Jordan!



Robin's family joined LEB employees in celebrating her 29-year LEB career and wishing her luck in retirement. Congratulations Robin and thank you for your many contributions. *Pictured: Robin and her family.*

## New Year... New Plan Our Trust Team is Here to Help



Did you miss the trust seminar in October? Not to worry – our trust team is always willing to meet with you to discuss the trust and estate services we provide. Our staff is available to help you navigate the complexity of estate planning. To schedule an appointment, please contact Temre Pugh at 651.770.4411 or [tpugh@lakeelmobank.com](mailto:tpugh@lakeelmobank.com).

*Pictured: Temre Pugh, Elizabeth Raleigh, Shawn Lohmann, Rita Shepard, Katie Bang, Steve Madsen.*

*Products and services offered through the Trust department of Lake Elmo Bank are not FDIC insured; not insured by any government agency, not a deposit or other obligation of Lake Elmo Bank, not guaranteed by Lake Elmo Bank, and are subject to investment risk, including the possible loss of the principal invested.*

## Get Your Finances in Shape

Our team at Lake Elmo Financial can help you restate your financial goals simply and clearly for the new year. Whether you're looking for a complete financial makeover or you simply need to make a few small adjustments to your investments or insurance, you likely could benefit from an introductory meeting with Lake Elmo Financial. Give us a call at 651.773.4758 to schedule an appointment or visit our website at [www.lakeelmofinancial.com](http://www.lakeelmofinancial.com) for more information.



*Adam Laberda  
Financial Advisor*

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# LAKE ELMO BANK

A TRADITION OF SERVICE

11465 39th Street North  
Post Office Box 857  
Lake Elmo, MN 55042-0857

Standard  
U.S. Postage  
PAID  
Twin Cities, MN  
Permit # 263

## SERVICE ANNIVERSARIES

Don Raleigh	35 years
Rebecca Billingsley	25 years
Gail Stemig	20 years
Renae Pominville	15 years
Anna Martin	15 years
Dawn Coerber	15 years
Gail Nelson	15 years
Larry Glassing	15 years
Ryan Benson	5 years
Pam Klingsporn	5 years
Megan Raleigh	5 years
Rachel Heller	5 years

## STAFF CHANGES

Melissa Clarke	Operations Support Assistant
Sam Jorgensen	Mortgage Lending Closer
Pam Richert	Commercial Lending Assistant

## NEW HIRES

Suzette Jordan	Receptionist/Teller
Chrystian Kulow	Credit Analyst
Jason Lojovich	Personal Banker
Edward Neidviecky	Credit analyst
Mindy Rodeberg	Bank Operations Specialist
Patty Rogness	Teller
Antonio Ryan	Personal Banker

## RETIREMENTS

Robin Jordan

## NEW – View ALL Financial Accounts in ONE Place!

LEB Online and Mobile Banking users can add external loans, deposit, mortgages, credit cards, investment accounts, etc. to the online banking dashboard. Similar to Mint and other financial aggregate products, our Money Manager<sup>sm</sup> is safe and easy to use.

### Everything in one place.

No need to log into multiple sites – all of your financial information is in one easy-to-view location.

### Safe, Secure.

All of your financial information viewed in your trusted LEB Online and Mobile Banking app.

No sharing your LEB account information with outside vendors.

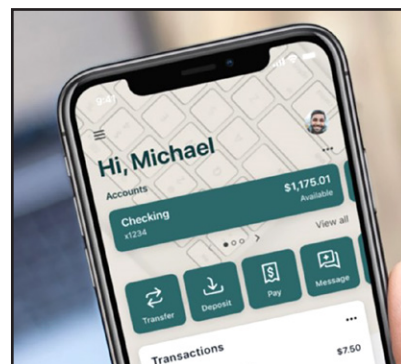
### Budget & Goals.

Plan a Savings and Budget goal. Using customized transaction tags you will be able to track both plans.

### FREE to all LEB Online Banking Customers.

From your Online or Mobile Banking app, click on Money Manager<sup>sm</sup> to get started.

*Not an LEB Online/Mobile Banking user? Apply today at [lakeelmobank.com](http://lakeelmobank.com).*



## BUSINESS HOURS

Lobby	
Monday – Friday	9:00 am – 5:00 pm
Saturday	9:00 am – 12:00 pm
Drive Thru	
Monday – Friday	8:00 am – 5:00 pm
Saturday	9:00 am – 12:00 pm
Walk-Up LAKE ELMO OFFICE ONLY	
Monday – Friday	8:00 am – 5:00 pm
Saturday	9:00 am – 12:00 pm

## PHONE NUMBERS

Lake Elmo Bank	651.777.8365
Stillwater Office	651.439.7680
Oakdale Office	651.578.7769
Customer Service	651.773.4700
LEB TeleBank Line	651.773.4711

[LAKEELMOBANK.COM](http://LAKEELMOBANK.COM)

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